United Nations A/C.5/61/7

General Assembly

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Sixty-first session
Fifth Committee
Agenda item 106 (d)
Appointments to fill vacancies in subsidiary organs and other appointments

Appointment of members of the United Nations Administrative Tribunal

Note by the Secretary-General

1. As indicated in document A/61/104 of 23 August 2006, the General Assembly will be required, during its current session, to appoint two persons to fill vacancies that will occur in the membership of the United Nations Administrative Tribunal for a four-year term of office beginning on 1 January 2007.

2. The following persons have been nominated by their respective Governments for appointment or reappointment:

Bob **Hepple** (United Kingdom of Great Britain and Northern Ireland);

Jacqueline Rose **Scott** (United States of America).

3. The candidates' curricula vitae follow.

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Bob Hepple QC (United Kingdom of Great Britain and Northern Ireland)

Date of birth 11 August 1934

Called to Bar 1966

Honorary Silk 1996
Bencher of Gray's Inn

Mediation Mediator accredited by the Centre for Effective Dispute Resolution

Degrees MA, LLD (Cambridge); Hon. LLD (University College London); BA, LLB, Hon. LLD (Witwatersrand); Hon. LLD (Cape Town).

Knighted in 2004 for services to legal studies.

Areas of practice

Mediation, arbitration and adjudication mainly in employment, discrimination and education disputes.

Professional experience

Has combined legal practice with academic career, starting as Attorney and later Advocate in South Africa, and, since 1972, as a barrister at the UK Bar, specializing in fields of UK, EC and international employment and labour relations law and discrimination; has been a Chairman of Industrial Tribunals, a Commissioner for Racial Equality, private arbitrator, and chairman of a number of domestic tribunals. Currently acts as a mediator in employment, discrimination and commercial disputes.

Cases

Wide experience as advocate and adviser in employment tribunals, Employment Appeal Tribunal, Court of Appeal and House of Lords, public inquiries, private arbitration, and domestic tribunals.

Extensive advisory work has included High Court injunctions in trade disputes; restrictive covenants; transfer of undertakings (protection of employment) disputes, particularly in relation to public procurement, pension rights, etc.; liability and quantum in serious discrimination cases; complex wrongful dismissal and unfair dismissal cases; compliance with European Union directives, including those on transfer of undertakings, insolvency, collective redundancies, maternity and parental leave; compliance with international labour conventions and European Convention on Human Rights; armed forces pensions.

Private arbitrations have included grievances by and dismissals of employees; and grievances by students and staff against universities and other educational bodies.

Domestic tribunals include chairmanship of Septemviri (highest appeal court), Cambridge University; chairmanship of Board of Visitors (dismissals and disciplinary matters) and Deputy to High Steward (appeals from Proctors), Oxford University; chairmanship of appeal panel (dismissal), Cranfield University; and inquiry into staff conduct (harassment) at a music college.

Current professional appointments

Chairman, Nuffield Council on Bioethics

Chairman, Human Remains Advisory Committee (Natural History Museum)

Fellow of British Academy

Deputy to High Steward and Chairman of the Board of Visitors, Oxford University

Previous professional appointments

1993-2003	Master of Clare College, Cambridge (now Emeritus)
1995-2001	Professor of Law, University of Cambridge (now Emeritus)
1994-1999	Member Lord Chancellor's Advisory Committee on Legal Education and Conduct
2000-2002	Member Legal Services Consultative Panel
1995-2001	Chairman of the Septemviri, University of Cambridge
1975-1977 (part-time); 1982-1993 (part-time)	Chairman of Industrial Tribunals
1977-1982 (full-time)	
1986-1990	Commissioner for Racial Equality
	Member Judicial Studies Board (Tribunals Committee)
1982-1993	Professor of English Law, University College London
1989-1993	Dean and Head of Department Laws, University College London
1976-1977; Hon. 1977-1982	Professor of Law, University of Kent at Canterbury
1968-1976	Fellow of Clare College and University Lecturer in Law, Cambridge
1966-1968	Lecturer in Law, University of Nottingham
1999-2005	Hon. Professor of Law, University of Cape Town
	Visiting Professor and lecturer in several universities
	Independent expert to the European Union Commission (on various employment directives)
	Independent expert for the International Labour Organization (various projects, including drafting labour legislation for South Africa and Namibia, and advisory work for the Russian Government)

Trusteeships

European Roma Rights Centre (Chairman of Board)

Interights (International Centre for the Legal Protection of Human Rights)

Equal Rights Trust

Canon Collins Educational Trust for South Africa

Publications

Sole or joint author of some 20 books, over 60 contributions to edited books, and a large number of articles mainly in the areas of international, European and comparative employment and human rights law, administrative law and tort law. Books include *Race, Jobs and the Law in Britain* (Penguin 1968, second ed. 1970), and (as co-author) *Equality: a new framework: Report of the Independent Review of the Enforcement of UK Anti-Discrimination Legislation* (Hart Publishing, 2000); most recent book is *Labour Laws and Global Trade* (Hart Publishing, 2005). Delivered the Hamlyn lectures at University College London and Cambridge in 2004 on the subject of *Rights at Work: Global, European and British Perspectives* (Sweet & Maxwell, 2005). Was the founding editor of the *Industrial Law Journal*, and founding co-editor of *Sweet & Maxwell's Encyclopedia of Employment [formerly Labour Relations] Law*. As a member of various public bodies, has drafted a substantial part of a number of reports, e.g. the *Justice* report on industrial tribunals (1987) and the first report on legal education for the Lord Chancellor's Advisory Committee in 1995-1996. Has drafted legislation for South Africa, Namibia, and Hong Kong, China.

Jacqueline Rose Scott

Current professional experience

2003-2006	First Vice-President (elected 2006) and Member of the United Nations Administrative Tribunal
2002-present	Co-founder of Fortney & Scott, LLC, a Washington, D.C.-based woman-owned law firm counselling and advising clients on the full spectrum of workplace-related matters, including tax, employment discrimination and labour matters, compliance programmes, government contracting, executive employment and compensation, international dispute resolution and developing strategies for avoiding or responding to workplace-related crises
1992-present	Arbitrator (neutral) for the National Association of Securities Dealers
2006-	Arbitrator and member of United States Council for International Business
1998-present	Founder and principal of Scott Legal Placement (McLean, Virginia), a professional recruiting firm that provides placement services to major law firms and corporations nationwide

Previous professional experience

1994-2002	Founder and principal of the Law Office of Jacqueline R. Scott (McLean, Virginia). Represented clients in tax and business matters, matters involving the workplace, securities litigation and compliance, federal and State trial and appellate litigation
1992-1994	Tax partner at Rawle & Henderson LLP (Philadelphia, Pennsylvania). Represented and advised clients in matters of domestic and international tax, including mergers and acquisitions, tax-free reorganizations, partnerships, tax-exempt financings and formation of business entities. Represented major national insurance company in ERISA litigation
1990-1992	Tax attorney at Chadbourne & Parke LLP (Washington, D.C.). Represented clients in all aspects of domestic and international tax, including mergers and acquisitions, tax-free reorganizations, partnerships, project finance (including tax-exempt project financings), formation of business entities, foreign transactions (including cross-border leasing, inbound and outbound transactions, treaty interpretation and application) and alternate fuels credits
1986-1990	Tax attorney at Mudge Rose Guthrie Alexander and Ferdon (New York, New York). Represented clients in all aspects of domestic and international tax, including mergers and acquisitions, tax-free reorganizations, foreign transactions (including cross-border leasing, inbound and outbound transactions, treaty interpretation and application), partnerships, tax-exempt financings (representing bond issuers, underwriters and lenders), project finance

(representing owner participants, guarantors and lenders), formation of business entities, alternate fuels credits, ERISA

1984-1985 Associate attorney at Friedlander, Gaines (New York, New York). Represented corporate clients on matters involving taxation, business formation, mergers and acquisitions, and corporate reorganizations

1981-1984 Attorney for Merrill Lynch & Co., Inc. (New York, New York). Represented Merrill Lynch, its divisions and subsidiaries before State and federal courts, the New York Stock Exchange, the National Association of Securities Dealers and the Commodities Future Exchange in matters of securities and commodities issuance and compliance, as well as in employment matters

Education

2006- Candidate for LLM. in international law, George Washington University Law School, Washington D.C.

1986 LLM. in taxation, New York University School of Law, New York, New York

1981 Juris Doctorate, Vanderbilt University School of Law, Nashville, Tennessee

1978 Bachelor of Arts in English, cum laude, Vanderbilt University, Nashville, Tennessee

Professional activities

2004-present Union Internationale des Avocats, Labour Committee; Member

2005-present American Bar Association, Labour and Employment Section, International Committee; Member

Foreign languages

French and Spanish

Personal

Born 13 July 1956 in Lexington, Kentucky, United States of America

Volunteer in various school and civic activities

Interests include literature, dancing, hiking, music and travel